The company and union met April 4th to April 6th and discussions were held on the following proposals:

- **C-7 Overtime Callout/ Call crew concept. Section 15.6**
  Based on thorough discussions, the company twice proposed revised language, attempting to address key items of concern voiced by the union such as potential loss of standby opportunities, and the voluntary call list only be concurrent with Summer Hours. The union will review and respond to the company’s latest proposal.

- **U-6 Summer Hours. New Section**
  The company submitted a counter proposal, modifying the union’s “Daylight Savings Time Hours Agreement” to fit within the appropriate contract section, and containing a provision that the overtime call list (C-7) is in effect when Summer Hours are in effect. The requirements related to safety metrics were dropped, with the understanding that the company may use safety performance as a reason for exercising its right to cancel Summer Hours (either party may cancel with 5 days written notice). The union will consider and respond.

- **C-12 In Lieu of Lodging. Section 21.16**
  The company proposed to modify the existing language, removing the $35 lodging allowance. The union countered to remove all reference to the provision. The company will review and respond.

- **U-14 Plant Mechanic Hydro B. Section 17.6.2**
  The union presented language allowing for Journeyman Plant Mechanic Hydro B to supervise “skilled” workers. The company took under advisement.

- **U-10, U-13, U-18 Station Wireman. Sections 16.17.2, 17.5.3**
  The union submitted language proposing that the Station Wireman classification be eliminated and existing positions be reclassified as Substation Journeyman. The company took under advisement.

- **C-5, U-8 Jobsite Reporting and Out of Town assignment. New Section 15.19.1.**
  The company maintained its position that mutual agreement for establishing temporary headquarters be eliminated, but narrowed the establishing of such to either a motel or district service center. The union countered with a proposal that attempted to incorporate some of the company’s language, along with including the union’s proposal for 107% wage rate for out of town assignments. The company will review and respond.

- **U-11, U-20 Senior and Journeyman Meter Relay Techs. Sections 16.19.1-3**
  The union submitted language proposing that the Lead Meter Relay Tech classification be eliminated, and upgrades within the classification be to the Senior Meter Relay Tech wage rate. The company took under advisement.
• **C-9, C-10  Assistant Communications/Meter Relay Techs.  Sections 16.20.2, 16.19.4**
The company proposed language allowing Assistant Technicians to work without Journeyman supervision on tasks they are qualified to perform as determined by the Joint Qualification Committee (JQC). After much debate, the union took under advisement.

• **U-19, U-12  Toketee Control Operators and Senior Operator.  Sections 22.6, 17.4.2**
The union proposed a wage increase for the Control Operators and Senior Operator, to address disparity with Local 125 Operators at Merwin and commensurate with assigned duties and responsibilities. The union also proposed language clarifying the Senior Operator relief shift. The company will consider and respond.

• **C-8  Apprentice Qualified Hiring.  Section 12.3**
The company submitted language modifying the existing process of hiring Apprentices/Apprentice Qualified positions. The union took this proposal under advisement.

The parties used April 7th as a caucus day to work on language proposals, responses, and information requests resulting from the three days of bargaining. The parties will meet again the week of April 11th.

**For the Company**

\[
\text{Aaron Gratias} \\
\text{Labor Relations, Pacific Power}
\]

**For the Union**

\[
\text{Ron Jones} \\
\text{Business Manager, IBEW Local 659}
\]