The company and union met April 12th to April 14th and discussions were held on the following proposals:

- **C-7 Overtime Callout/ Call crew concept. Section 15.6**
  The union presented a counter proposal containing minor wording changes, and a discussion was held on the daily administration of the call list. The company will review and respond.

- **U-6 Summer Hours. New Section**
  The union submitted a counter proposal to reformat the Summer Hours language based on previous discussions, and also proposed forms that would be used to document the eligible employees vote and classifications exempted from Summer Hours. The company will consider and respond.

- **C-12 In Lieu of Lodging. Section 21.16**
  Based on previous discussions, the company submitted a counter proposal allowing the $35 lodging per diem, with clarifying language that exempted the employee’s primary and secondary residences. The parties tentatively agreed to this language 4/14/11.

- **C-5, U-8 Jobsite Reporting and Out of Town assignment. New Section 15.19.1**.
  The company presented a counter proposal attempting to find middle ground regarding mutual agreement when establishing temporary headquarters. The parties further discussed the issues related to this proposal, and the company will consider the union’s feedback and respond.

- **C-9, C-10 Assistant Communications/Meter Relay Techs. Sections 16.20.2, 16.19.4**
  The company withdrew both proposals.

- **U-17 Line Patrolman Wage Rate. Article 22**
  The union presented information relating to Line Patrolman job duties in support of its proposal for Line Patrolman wage rate to be 107.25% of Journeyman rate. The company took under advisement.

- **C-4 Line Patrolman Selection/Residence. Section 16.3.1**
  The union submitted a counter proposal to maintain current seniority bid. The company will consider and respond.

- **C-14 Training Trust. Section 12.14**
  The union presented a counter proposal, which left all existing language in section 12.14 unchanged. The company countered with language that removed the preference clause from its original proposal, while maintaining that the trust be dissolved by the end of the agreement term. The union will review and respond.
• U9 Utility Specialist duties when assigned to Metering. Section 16.5
During the week the parties exchanged counter proposals, ending in the company submitting a discussion document with language allowing Utility Specialists, Field Service Specialists, and Single Phase Specialists to work on single phase self contained direct connect 240 V meters regardless of rate schedule, as long as the work did not require operating the by-pass. The union made several requests for information, and the discussion was tabled.

• C-11 Core Work Group. Section 3.13
The union submitted a counter proposal to make no changes to existing language. After thorough discussion, the company took under advisement.

• U-7 Minimum Overtime Rate. Section 15.4.2
The union presented a proposal eliminating the 1.5x overtime rate, and replacing with 2x rate. The company took under advisement.

• C-2 General Foreman Upgrades. Section 16.2.1
The union submitted a counter proposal that opportunity for temporary upgrade be afforded to the three senior qualified employees at a location who are interested in gaining experience and proving their qualifications for the position. The parties tentatively agreed to this language on 4/14/11.

• C-1 Foreman Selection. Section 13.8
The union submitted a counter proposal, stating that it had no desire to change the current process for filling vacancies in Foreman classifications. The company will review and respond.

The parties used April 15th as a caucus day to work on language proposals, responses, and information requests resulting from the three days of bargaining. The parties will meet again the week of April 18th.

For the Company

[Signature]
Aaron Gratias
Labor Relations, Pacific Power

For the Union

[Signature]
Ron Jones
Business Manager, IBEW Local 659